

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
RAJYA SABHA
UNSTARRED QUESTION NO. 1237
ANSWERED ON - 13/12/2023

NATIONAL APPRENTICESHIP SCHEME

1237. SHRI KARTIKEYA SHARMA

Will the MINISTER OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) the details of the National Apprenticeship Scheme, the number of apprenticeship offered by CPSEs in the country during last five years;
- (b) the number of apprenticeships offered in the State of Haryana and the total expenditures incurred during last five years; and
- (c) the details of the central public sector organizations offering apprenticeship and the details of agencies offering apprenticeship under the scheme?

ANSWER

THE MINISTER OF STATE IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI RAJEEV CHANDRASEKHAR)

(a) to (c) Under the Govt of India's Skill India Mission (SIM), the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres/colleges/institutes etc. under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Sikhshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs) to all the sanctions of the society across the country. The SIM aims at enabling youth of India to get future ready & industry ready skills.

MSDE and as well as Ministry of Education (MoE)/Department of Higher Education are implementing schemes to promote apprenticeship with provision for financial support. The schemes are namely the National Apprenticeship Promotion Scheme (NAPS) administered by the MSDE and the National Apprenticeship Training Scheme (NATS) administered by the MoE. Under these schemes, apprentices are provided on-the-job training by establishments using the facilities /resources available with them. During the period of apprenticeship training, the apprentices are paid monthly stipend. The details of NAPS and NATS are as follows:

(i) National Apprenticeship Promotion Scheme (NAPS): The Government of India launched 'National Apprenticeship Promotion Scheme' (NAPS) in August, 2016 with the objective to promote apprenticeship training and to increase the engagement of apprentices by providing financial incentives to the establishments. The scheme is extended to continue as National Apprenticeship Promotion Scheme-2.

NAPS-2 is a Central Sector Scheme and is one of the sub-components under the umbrella scheme of "Skill India Programme" with a budget of Rs 1,942 Crore allocated for four (4) years from FY 2022-23 to FY 2025-26. The scheme promotes apprenticeship training in the country, by providing

partial stipend support to the apprentices engaged, undertaking capacity building of the apprenticeship ecosystem, and providing advocacy assistance to the stakeholders.

The scheme builds upon the efforts of the Government towards improving ease of doing business by simplifying processes of apprenticeship engagement and further accelerating the momentum created by the previous version of the scheme, i.e., NAPS. Partial stipend support by GoI under NAPS-2 will be limited to 25% of stipend paid, up to a maximum of Rs.1,500 per month, per apprentice during the training period. The stipend support by GoI will be paid through Direct Benefit Transfer (DBT) to the bank account of apprentices. No stipend support will be available under NAPS-2 to the Central and State Government Departments and Central and State Public Sector Undertakings/Enterprises, including Public Sector Banks.

The Ministry of Skill Development and Entrepreneurship has taken many steps, in consultation with various stakeholders, to simplify the portal and the processes to bring increase in the number of establishments and apprentices. The introduction of trades in services sector (Optional Trade) in 2018, has led to the significant improvement in the women participation in apprenticeship. All these have led to increase in the number of apprentices from 1.9 lakh in 2018-2019 to 7.4 lakh in 2022-23.

The scheme is implemented through Regional Directorates of Skill Development & Entrepreneurships (RDSDEs), State Directorates dealing with Skilling and Sector Skill Councils (SSCs). On successful completion of apprenticeship training, apprentices under designated trades can appear for All India Trade Test (AITT) to receive the National Apprenticeship Certificate (NAC). These certificates are considered by PSUs/Government departments for employing them. This Ministry is engaging with Central Public Sector Units (CPSUs) through various mediums and holding meetings with their top management to engage more apprentices and also encourage their contractors and the entire chain of dealers/ suppliers to engage apprentices.

Throughout the country, during the last five (5) years 1,17,529 apprentices have been engaged by Central Public Sector Enterprises (CPSEs) / CPSUs/ organizations under NAPS. In the State of Haryana, during the last five (5) years, 1,76,565 apprentices have been engaged by various establishments including CPSEs/CPSUs and an expenditure of Rs. 46.42 crore have been incurred. Currently, 3,493 establishments in Haryana are engaging apprentices and out of this 17 are Central Public Sector Enterprises/Organization/ Units.

(ii) National Apprenticeship Training Scheme (NATS): National Apprenticeship Training Scheme (NATS) is a central sector scheme implemented by Ministry of Education through four regional Boards of Apprentices/Practical Training (BoAT/BoPT) located at Mumbai, Kanpur, Chennai and Kolkata in the country.

The objective of the scheme is to provide a course of training in any industry/establishment to freshly pass out engineering graduates, diploma holders, graduate in General Streams like B.A., B.Sc. & B.Com. and students studying degree and diploma level courses in sandwich programme of engineering. The scheme is operated as per “The Apprentices Act, 1961” and “The Apprenticeship Rules, 1992”.

For the scheme, a budget of Rs. 3,054 Crore has been allocated for the period from 2021-22 to 2025-26. The apprentices are paid monthly stipend which is shared between the Central Government and the Employer on 50:50 basis.

Throughout the country, during the last five (5) years 78,735 apprentices have been engaged by Central Public Sector Enterprises (CPSEs) / CPSUs/ organizations under NATS. In the State of Haryana, during the last five (5) years, 29,699 apprentices have been engaged by various establishments including CPSEs/CPSUs and an expenditure of Rs. 32.87 Cr has been incurred. Currently, 173 establishments in Haryana are engaging apprentices and out of this seven (7) are Central Public Sector Enterprises/Organization/ Units.
